

I/89654/2023

No. A-12018/18/2023-E-III /1283-1284

भारत सरकार

Government of India

जल शक्ति मंत्रालय

Ministry of Jal Shakti

जल संसाधन नदी विकास और गंगा संरक्षण विभाग

Department of Water Resources, River Development and Ganga  
Rejuvenation

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Shram Shakti Bhawan, Rafi Marg

New Delhi, dated 11<sup>st</sup> November, 2023.

16<sup>th</sup>

**OFFICE MEMORANDUM**

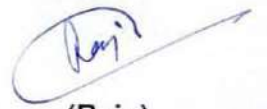
**Subject: Draft proposal for Amendment of Recruitment Rules for the post of Assistant Engineer (Civil/ Mechanical/ Electrical) & Junior Engineer (Civil/ Mechanical/ Electrical) (Group 'B' posts) in Farakka Barrage Project (FBP) for uploading on the Ministry's Website- regarding.**

The undersigned is directed to refer to DoPT's OM No. AB-14017/61/2008-Estt. (RR) dated 13.10.2015 and to say that DoPT has directed to upload any proposal for framing/amendment in the Recruitment Rules of any post in Ministries/Departments and their subordinate and attached office, the proposed amendments/revision in the Recruitment Rules would be put up on the website of respective Minsitry/Departments for 30 days for inviting comments from the stakeholder.

2. In this regard, NIC cell of this Ministry is requested to upload the draft proposal for amendment of Recruitment Rules for the post of Assistant Engineer (Civil/ Mechanical/ Electrical) & Junior Engineer (Civil/ Mechanical/ Electrical) (Group 'B' posts) in Farakka Barrage Project on Ministry's website for 30 days for comments of the stakeholders.

3. Stakeholders are requested to send their comments within 30 days on the email id: [use3-mowr@nic.in](mailto:use3-mowr@nic.in).

Encl: as above.



(Raju)

Under Secretary to the Government of India

Tele: 011-23718165

To

The Technical Director (NIC Cell)  
Department of Water Resources,

I/89654/2023

**River Development & Ganga Rejuvenation  
Shram Shakti Bhawan, New Delhi**

**Copy to:- The General Manger, FBP, P.O. Farakka Barrgae, Distt. Murshidabad, West Bengal (With request to circulate/inform within stakeholders and upload on FBP's website for their comments.) The draft RRs has been sent on email id: gm-fbp@gov.in and gmooffice-fbp@gov.in.**



[TO BE PUBLISHED IN GAZETTE OF INDIA, PART-II, SECTION 3, SUB-  
SECTION(i)]  
Government of India  
Ministry of Jal Shakti  
Department of Water Resources, River Development and Ganga Rejuvenation

Notification

New Delhi, the      , 2023.

GSR.....- In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Farakka Barrage Project Assistant Engineer (Civil/ Mechanical/ Electrical) & Junior Engineer (Civil/ Mechanical/ Electrical) (Group 'B' posts) Recruitment Rules, 2014, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Assistant Engineer (Civil/ Mechanical/ Electrical) & Junior Engineer (Civil/ Mechanical/ Electrical) (Group 'B' posts) in the Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation, Farakka Barrage Project, namely:-

1. **Short title and commencement.**— (1) These rules may be called the Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation, Farakka Barrage Project Assistant Engineer (Civil/ Mechanical/ Electrical) & Junior Engineer (Civil/ Mechanical/ Electrical) (Group 'B' posts) Recruitment Rules, 2023.  
  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. **Application.**— These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.
3. **Number of posts, classification and level in pay matrix.** - The number of posts, their classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule.
4. **Method of recruitment, age-limit, qualifications, etc.** — The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
5. **Disqualification.** — No person,-
  - (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax.** – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provision of these rules with respect to any class or category of persons.
7. **Saving.** – Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Schedules Tribes, Other Backward Classes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.



### SCHEDULE

Name of the post	Number of post	Classification	Pay Matrix Level	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees	Period of probation if any
1	2	3	4	5	6	7	8	9
Assistant Engineer (Civil)	17 * (2023) * Subject to variation dependent on workload	General Central Service, Group 'B' Gazetted, Non Ministerial	Level-7 (Rs. 44900-142400/-)	Selection	Not applicable	Not applicable	Not applicable	Not applicable

Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption, grades from which promotion or deputation/absorption on transfer to be made	If a Departmental Promotion Committee exists, what is its Composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
10	11	12	13
Promotion, failing which by deputation (including short-term contract)	<p><b><u>Promotion: -</u></b></p> <p>Junior Engineers (Civil) of Farakka Barrage Project in <b>Pay Matrix level-6 (Rs. 35400-112400/-)</b> with five years regular service in the grade rendered after appointment thereto on regular basis.</p> <p><b>Note 1:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service,</p>	<p>Group 'B' Departmental Promotion Committee (for consisting promotion) :-</p> <ol style="list-style-type: none"> <li>1. General Manager, Farakka Barrage Project - Chairman</li> <li>2. Superintending Engineer, Farakka Barrage Project – Member</li> <li>3. Executive Engineer, Farakka Barrage Project – Member</li> <li>4. Under Secretary, MoJS, DoWR,</li> </ol>	<p>Consultation with UPSC is not necessary.</p>

	<p>or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Deputation including short-term contract:</b></p> <p>Officers under the Central Government or State Government or Union Territories or Public Sector Undertakings or Statutory Organisations or Universities and Recognised Research Institutions:</p> <p>(a) (i) holding analogous post in the parent cadre or department; or  (ii) Holding the posts of Junior Engineer in the level-6 (Rs. 35,400-1,12,400/-) with 5 years of regular service in the parent department/organization; and  (b) Possessing a Degree in Electrical Engineering from a recognized University or Institution.</p> <p><b>Note 1:</b> The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation and similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 2:</b> The period of deputation (including short-term contract) including the period of deputation the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of Central Government shall ordinarily not to exceed three years.</p> <p><b>Note 3:</b> The maximum age limit for appointment by deputation (including short-term contract) shall not be exceeding 56 years as on the closing date of receipt of applications.</p>	RD&GR - Member	
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### SCHEDULE

Name of the post	Number of post	Classification	Pay Matrix Level	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees	Period of probation if any
1	2	3	4	5	6	7	8	9
Assistant Engineer (Mechanical)	5 * (2023) * Subject to variation dependent on workload	General Central Service, Group 'B' Gazetted, Non-Ministerial	Level-7 (Rs. 44900-142400/-)	Selection	Not applicable	Not applicable	Not applicable	Not applicable

Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption, grades from which promotion or deputation/absorption on transfer to be made	If a Departmental Promotion Committee exists, what is its Composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
10	11	12	13
Promotion, failing which by deputation (including short-term contract)	<p><b>Promotion: -</b></p> <p>Junior Engineers (Mechanical) of Farakka Barrage Project in <b>Pay Matrix level-6 (Rs. 35400-112400/-)</b> with five years regular service in the grade rendered after appointment thereto on regular basis.</p> <p><b>Note 1:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less and have successfully completed their probation period for</p>	<p>Group 'B' Departmental Promotion Committee (for consisting promotion) :-</p> <ol style="list-style-type: none"> <li>1. General Manager, Farakka Barrage Project – Chairman;</li> <li>2. Superintending Engineer, Farakka Barrage Project – Member;</li> <li>3. Executive Engineer, Farakka Barrage Project – Member;</li> </ol>	<p>Consultation with UPSC is not necessary</p>

	<p><i>promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</i></p> <p><b>Deputation including short-term contract: -</b></p> <p><i>Officers of the Central Government or State Government / Union Territories or Semi-Government or Public Sector Undertaking or Statutory Bodies or Autonomous Bodies or Recognized Universities or Research Institutions:</i></p> <p><i>(a) (i) holding analogous post on regular basis; or</i>  <i>(ii) Holding the posts of Junior Engineer in the level-6 (Rs. 35,400- 1,12,400/- ) with 5 years of regular service in the parent department/organization; and</i>  <i>(b) Possessing a Degree in Electrical Engineering from a recognized University or Institution.</i></p> <p><b>Note 1:</b> <i>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation and similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</i></p> <p><b>Note 2:</b> <i>The period of deputation (including short-term contract) including the period of deputation the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of Central Government shall ordinarily not to exceed three years.</i></p> <p><b>Note 3:</b> <i>The maximum age limit for appointment by deputation (including short-term contract) shall not be exceeding 56 years as on the closing date of receipt of applications</i></p>	<p>4. Under Secretary, MoJS, DoWR, RD&amp;GR – Member.</p>	
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### SCHEDULE

Name of the post	Number of post	Classification	Pay Matrix Level	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotes	Period of probation if any
1	2	3	4	5	6	7	8	9
Assistant Engineer (Electrical)	<b>2 * (2023)</b> * Subject to variation dependent on workload	General Central Service, Group 'B' Gazetted, Non-Ministerial	Level-7 (Rs. 44900-142400/-)	Selection	Not applicable	Not applicable	Not applicable	Not applicable

Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption, grades from which promotion or deputation/absorption on transfer to be made	If a Departmental Promotion Committee exists, what is its Composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
10	11	12	13
Promotion, failing which by deputation (including short-term contract)	<p><b>Promotion: -</b></p> <p>Junior Engineers (Electrical) of Farakka Barrage Project in <b>Pay Matrix level-6 (Rs. 35400-112400/-)</b> with five years regular service in the grade rendered after appointment thereto on regular basis.</p> <p><b>Note 1:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less and have successfully completed their</p>	<p>Group 'B' Departmental Promotion Committee (for consisting promotion) :-</p> <ol style="list-style-type: none"> <li>1. General Manager, Farakka Barrage Project - Chairman</li> <li>2. Superintending Engineer, Farakka Barrage Project – Member</li> <li>3. Executive Engineer, Farakka Barrage Project – Member</li> <li>4. Under Secretary, MoJS, DoWR, RD&amp;GR - Member</li> </ol>	<p>Consultation with UPSC is not necessary for filling up the post</p>

	<p>probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Deputation including short-term contract: -</b></p> <p>Officers of the Central Government or State Government / Union Territories or Semi-Government or Public Sector Undertaking or Statutory Bodies or Autonomous Bodies or Recognized Universities or Research Institutions:</p> <p>(a) (i) holding analogous post on regular basis; or  (ii) Holding the posts of Junior Engineer in the level-6 (Rs. 35,400-1,12,400/-) with 5 years of regular service in the parent department/organization; and</p> <p>(b) Possessing the following educational qualification and experience: -  (i) possessing a Degree in Electrical Engineering from a recognized University or Institution.</p> <p><b>Note 1:</b> The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation and similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 2:</b> The period of deputation (including short-term contract) including the period of deputation the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of Central Government shall ordinarily not to exceed three years.</p> <p><b>Note 3:</b> The maximum age limit for appointment by deputation (including short-term contract) shall not be exceeding 56 years as on the closing date of receipt of applications</p>	
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Name of the post	Number of post	Classification	Pay Matrix Level	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees	Period of probation if any
1	2	3	4	5	6	7	8	9
Junior Engineer (Civil)	26 * (2023) * Subject to variation dependent on workload	General Central Service, Group 'B' Non-Gazetted, Non-Ministerial	Level-6 (Rs. 35400-112400/-)	Not applicable	Not exceeding 30 years.  (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by Central Government.)  <b>Note:</b> The crucial date for determining the age-limit shall be as advertised by the Staff Selection Commission.	Diploma in Civil Engineering from a recognized University or Institute or Board  <b>Note:</b> Qualifications are relaxable at the discretion of the SSC for reasons to be recorded in writing, in case of candidates otherwise well qualified.	Not applicable	Two years

Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption, grades from which promotion or deputation/absorption on transfer to be made	If a Departmental Promotion Committee exists, what is its Composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
10	11	12	13
By direct recruitment.  <b>Note 1:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for	Not applicable	Group 'B' Departmental Confirmation Committee (for confirmation) :-  1. General Manager, Farakka	Consultation with Union Public Service Commission is not necessary.

<p>duration of one year or more may be filled on deputation basis from officers of the Central Government:</p> <p>holding analogous posts on regular basis; or</p> <p>(b) possessing the qualifications and experience prescribed for direct recruits under column (7).</p>		<p>Barrage Project – Chairman;</p> <p>2. Superintending Engineer, Farakka Barrage Project – Member;</p> <p>3. Executive Engineer, Farakka Barrage Project – Member;</p> <p>4. Under Secretary, MoJS, DoWR, RD&amp;GR – Member.</p>	
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**SCHEDULE**

Name of the post	Number of post	Classification	Pay Matrix Level	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees	Period of probation if any
1	2	3	4	5	6	7	8	9
Junior Engineer (Mechanical)	9 * (2023) *Subject to variation dependent on workload	General Central Service, Group 'B' Non-Gazetted, Non Ministerial	Level-6 (Rs. 35400-112400/-)	Not applicable	Not exceeding 30 years.  (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by Central Government.)  <b>Note:</b> The crucial date for determining the age-limit shall be as advertised by the Staff Selection Commission.	Diploma in Mechanical Engineering from a recognized University or Institute or Board  <b>Note:</b> Qualifications are relaxable at the discretion of the SSC for reasons to be recorded in writing, in case of candidates otherwise well qualified.	Not applicable	Two years

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Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption, grades from which promotion or deputation/absorption on transfer to be made	If a Departmental Promotion Committee exists, what is its Composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
10	11	12	13
<p>By direct recruitment.</p> <p><b>Note 1:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers of the Central Government:</p> <p>(b) holding analogous posts on regular basis; or</p> <p>(b) possessing the qualifications and experience prescribed for direct recruits under column (7).</p>	Not applicable	<p>Group 'B' Departmental Confirmation Committee (for confirmation) :-</p> <ol style="list-style-type: none"> <li>1. General Manager, Farakka Barrage Project – Chairman;</li> <li>2. Superintending Engineer, Farakka Barrage Project – Member;</li> <li>3. Executive Engineer, Farakka Barrage Project – Member;</li> <li>4. Under Secretary, MoJS, DoWR, RD&amp;GR – Member.</li> </ol>	Consultation with Union Public Service Commission is not necessary.



**SCHEDULE**

Name of the post	Number of post	Classification	Pay Matrix Level	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees	Period of probation if any
1	2	3	4	5	6	7	8	9
Junior Engineer (Electrical)	3 * (2023) <i>*Subject to variation dependent on workload</i>	General Central Service, Group 'B' Non-Gazetted, Non Ministerial	Level-6 (Rs. 35400-112400/-)	Not applicable	Not exceeding 30 years.  (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by Central Government.)  <b>Note:</b> The crucial date for determining the age-limit shall be as advertised by the Staff Selection Commission.	Diploma in Electrical Engineering from a recognized University or Institute or Board <b>Note1:</b> Qualifications are relax able at the discretion of the SSC for reasons to be recorded in writing, in case of candidates otherwise well qualified.	Not applicable	Two years

Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption, grades from which promotion or deputation/absorption on transfer to be made	If a Departmental Promotion Committee exists, what is its Composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
10	11	12	13
By direct recruitment.	Not applicable	Group 'B' Departmental Confirmation Committee (for confirmation): - 1. General Manager, Farakka	Consultation with Union Public Service Commission is not

<p><b>Note 1:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers of the Central Government:</p> <p>(c) holding analogous posts on regular basis; or</p> <p>(b) possessing the qualifications and experience prescribed for direct recruits under column (7).</p>		<p>Barrage Project – Chairman;</p> <p>2. Superintending Engineer, Farakka Barrage Project – Member;</p> <p>3. Executive Engineer, Farakka Barrage Project – Member;</p> <p>4. Under Secretary, MoJS, DoWR, RD&amp;GR – Member.</p>	necessary.
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(Raju)  
Under Secretary to the Govt of India



