No. A-12018/3/2022-E-III / /358-1359 भारत सरकार Government of India

जल शक्ति मंत्रालय Ministry of Jal Shakti

जल संसाधन नदी विकास और गंगा संरक्षण विभाग Department of Water Resources, River Development and Ganga Rejuvenation

> Shram Shakti Bhawan, Rafi Marg New Delhi, dated 15th November, 2023.

OFFICE MEMORANDUM

Subject: Draft proposal for Amendment of Recruitment Rules for the post of Principal, Vice-principal, Post Graduate Teacher (PGT), Trained Graduate Teacher (TGT), Primary Teacher & Librarian in Farakka Barrage Project (FBP) for uploading on the Ministry's Website- regarding.

The undersigned is directed to refer to DoPT's OM No. AB-14017/61/2008-Estt. (RR) dated 13.10.2015 and to say that DoPT has directed to upload any proposal for framing/amendment in the Recruitment Rules of any post in Ministries/Departments and their subordinate and attached office, the proposed amendments/revision in the Recruitment Rules would be put up on the website of respective Minsitry/Departments for 30 days for inviting comments from the stakeholder.

- 2. In this regard, NIC cell of this Ministry is requested to upload the draft proposal for amendment of Recruitment Rules for the post of Principal, Vice-principal, Post Graduate Teacher (PGT), Trained Graduate Teacher (TGT), Primary Teacher & Librarian in Farakka Barrage Project on Ministry's website for 30 days for comments of the stakeholders.
- 3 . Stakeholders are requested to send their comments within 30 days on the email id: use3-mowr@nic.in

Under Secretary to the Government of India

Tele: 011-23718165

To
Department of Water Resources,
River Development & Ganga Rejuvenation
{ Attention: Shri, Technical Director (NIC Cell)}
Shram Bhawan, New Delhi

1/89856/2023

Copy to:- The General Manger, FBP, P.O. Farakka Barrgae, Distt. Murshidabad, West Bengal (With request to circulate/inform within stakeholders and upload on FBP's website for their comments.) The draft RRs has been sent on email id: gm-fbp@gov.in and gmoffice-fbp@gov.in.

[TO BE PUBLISHED IN GAZETTE OF INDIA, PART-II, SECTION 3, SUB-SECTION(i)]

Government of India Ministry of Jal Shakti

Department of Water Resources, River Development and Ganga Rejuvenation

Notification

New Delhi, the , 2023.

GSR......- In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Farakka Barrage Project Principal, Vice-principal, Post Graduate Teacher (PGT), Trained Graduate Teacher (TGT), Primary Teacher Recruitment Rules, 2016 & Librarian Recruitment Rules 2013, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Principal, Vice-principal, Post Graduate Teacher (PGT), Trained Graduate Teacher (TGT), Primary Teacher & Librarian in the Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation, Farakka Barrage Project, namely:-

- Short title and commencement.—(1) These rules may be called the Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation, Farakka Barrage Project Principal, Vice-principal, Post Graduate Teacher (PGT), Trained Graduate Teacher (TGT), Primary Teacher & Librarian Recruitment Rules, 2023.
 - (2) They shall come into force on the date of their publication in the Official Gazette.
 - 2 . **Application.** These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.
 - 3 . **Number of posts, classification and level in pay matrix.** -The number of posts, their classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule.
 - 4 . **Method of recruitment, age-limit, qualifications, etc.** The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
- 5. **Disqualification.** No person,-
 - a. who has entered into or contracted a marriage with a person having a spouse living; or
 - b. who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- 6. **Power to relax.** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provision of these rules with respect to any class or category of persons.
- 7. Saving. Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Schedules Tribes, Other Backward Classes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Name of the post	Number of post	Classificatio n	Pay Matrix Level	selectio	t for dir ect recr	Educational and other qualificatio ns required for direct recruits	age and e	probation if any
1	2	3	4	5	6	7	8	9
Principa I	Subject to variation d ependent o	General Ce ntral Servic es, Group ' A' Gazetted , Non-Minist erial	(Rs. 78800-209	Not appl icable	Not app licable	Not applicable	Not applic able	Not appli cable

10 11 12 13	recruitment or by promotion or by	promotion/deputation/absorption, grades from which promotion o deputation/absorption on transfer to be made	r Committee exists, e what is its Composition	which Union
	10	11	12	13

And the same of the

By promotion failing Promotion: which by deputation short-term The (including contract.)

Departmental Vice-Principal Promotion [possessing (I) Master's Degree with Committee at least 50% marks in aggregate, from (Consisting of) :a recognized University or Institute, and (II) Bachelor of Education from a (I) recognized University or Institute] in Member, UPSC the Farakka Barrage Project Higher Chairman Secondary School in pay level-10 (Rs. 56100-177500/-) with ten years regular service in the grade, failing which Vice-Principal [possessing (I)(II) Joint Master's Degree with at least 50% Secretary, MoJS, marks in aggregate, from a recognized DoWR, RD&GR – University or Institute, and (II) Bachelor Member of Education from a recognized University or Institute] in pay level-10 (Rs. 56100-177500/-) with at least combined fourteen years' of regular (III) General service as Post Graduate Teacher Manager, Farakka (pay level-8 Rs. 47600-151100/-) and Barrage Project Vice-Principal of which at least five Member years' of regular service as Vice-Principal in Farakka Barrage Project Higher Secondary School .

Group 'A' |Consultation with| Departmental Union Public Service Commission necessary for filling up the post Chairman or by promotion.

Joint

Note 1: Successful completion of training programme as devised by the School Management is mandatory for promotion to the post of Principal.

Deputation (Including short-term contract): Officers under Central Government or State Governments or Union territory Administrations or Public Sector Undertakings or Universities or Recognized Research Institution or Semi Government or Autonomous Bodies or Statutory organizations:

- (A) (I) holding analogous posts on regular basis in the parent cadre or department; or
- (II) with five years' service in the grade rendered after appointment thereto on a regular basis in the pay level-11 (Rs. 67700-208700/-); or
- (III) with ten years' service in the grade rendered after appointment thereto on a regular basis in the pay level-10(Rs. 56100-177500/-); and
- Possessing the following educational qualifications ana experience:

Essential:

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(I) Master's Degree with at least 50% marks in aggregate, from a recognized University or Institute;

(II) Bachelor of Education from a recognized University or Institute; and

(III) Ten years' experience of teaching in a recognized Higher Secondary School or an Intermediate College.

Note: The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(The period of deputation including period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization or department in the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by Deputation (ISTC) shall be not exceeding fifty six years as on the closing date of receipt of applications).

Desirable:

English as a subject upto graduation level, Bengali as a subject upto 10th level and Hindi as a subject upto 10th level

livame o	Number	Classificati	Pay Matrix	Whether s	Age limit fo	Educational and	Wheth	Period of n
f the po st	of post	on	Level	election p	r direct recr uits	other qualificatio ns required for di rect recruits	er age	robation if

			bu		na na kan ana		ply in t he cas e of Pr omote es	
1	2	3	4	5	6	7	8	9
Vice Pri ncipal	3) *Subj ect to v ariation		(Rs. 56100 -177500/-)	Selection	Not applica ble	Not applicable	Not ap plicabl e	Two years

recruitment or by promotion or by	In case of recruitment by promotion/deputation/absorption, grades from which promotion or deputation/absorption on transfer to be made		which Union
10	11	12	13
which by deputation	Promotion: Post-Graduate Teacher in FBPHSS in the pay level-8 (Rs. 47600-151100/-) with four years' regular service in the grade. Note1: Successful completion of training (as devised by the school management) shall be mandatory for promotion to the post, as successful completion of probation.	Departmental Promotion Committee (consisting of):- (I) Chairman or Member, UPSC - Chairman (II) Joint Secretary, MoJS, DoWR, RD&GR - Member	Consultation with Union Public Service Commission is necessary for filling up the post by promotion.
	Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service. Deputation including short-term contract:	(III) General Manager, Farakka Barrage Project - Member 'A' Group- 'A' Departmental Confirmation Committee (consisting of):	

Officers under Central Governmen or State Governments or Unior territory Administrations or Public Sector Undertakings or Universities or Recognized Research Institutior or Semi Government or Autonomous Bodies or Statutory organizations:	RD&GR – Chairman
(A) holding analogous post or regular basis in the parent cadre or department; and (B) With four years' service in the grade of Post-Graduate Teacher or equivalent rendered after appointment thereto on a regular basis in the pay level-8 (Rs. 47600-151100/-).	(III) Director or Deputy Secretary, MoJS, DoWR, RD&GR – Member
Note: Period of Deputation including period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years as on the closing date of receipt of applications.	

Name of the post	Number of post	Classific ation	rix Level	Whethe r selecti on post or non- selectio n post	Age limit for dire ct recruits		ge and edu	f probati on if any
1	2	3	4	5	6	7	8	9
aduate	3) *Sub	General Central Services,	(Rs. 476)	Not app licable			Not applic able	Two yea rs

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r	depend ent on	Group 'B ' Gazette d, Non- Ministeri al	100/-)	fur ap	e for Government Servants upto 5 years in accordance with the instructions / orders is sued by the Central Government. Note 2: The crucial date for determining the age limit shall be as a	Post Graduate T eacher (Bengali) Post Graduate T eacher (English) Post Graduate T eacher (Mathem atics) or Applied
					dvertised by the UPSC.	Post Graduate T eacher (Physics) or Applied Physics or Electronics or Nuclear Physics
						Post Graduate T eacher (Chemistr y) or Bio-Chemist ry.
						Post Graduate T eacher (Biology) – Botany or Zool ogy or Life Scien ce or Bio-Scienc e.
						Post Graduate T eacher (History).
i ka						Post Graduate T eacher (Geograp hy).
						Post Graduate T eacher (Economi cs).
						Post Graduate T eacher (Political Science).
						Post Graduate T eacher (Philosop hy).
						(ii) Bachelor of E ducation from a r ecognized Univer sity or Institute; a nd
						(iii) Studied Beng ali as a subject u pto 10 th standard
						0.00

		Note: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in the case of candidates ot herwise well qualified.	
recruitment or by	promotion/deputation/absorption, grades from which promotion or deputation/absorption on transfer to be made		Circumstances in which Union Public Service Commission is to be consulted in making recruitment
10	11	12	13
50% by direct recruitment and 50% by promotion Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government or State Government or Autonomous Bodies:	TGT in FBPHS School in pay level- 7 (Rs. 44900-142400/-) with 3 years regular service in the grade with requisite qualification at column no. 7.	Departmental Promotion Committee	Consultation with Union Public Service Commission is necessary.
(a) holding analogous post on regular basis in the parent cadre or department; and		3. Under Secretary, MoJS, DoWR, RD&GR - Member	
(b) possessing the qualifications and experience prescribed for direct recruits under column (7).		Group 'B' Departmental Confirmation Committee consisting of:-	
Note: Period of Deputation including period of deputation in another ex-cadre post		1. General Manager, Farakka Barrage Project -	

held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years as on the closing date of receipt of applications.		Chairman 2. Principal, Farakka Barrage Project, Higher Secondary School – Member 3. Under Secretary, MoJS, DoWR, RD&GR - Member	
	April 10 miles		1 2 1

Nam e of t he p ost	er of	Classifi cation	atrix L		or direct r ecruits	Educational and other qualifications required f or direct recruits	Whether age and educatio nal qualificati ons prescribe d for direct re cruits will app ly in the case of Promotees	Period of prob ation if any
ed G radu ate T	23) *S ubject to vari ation depen dent o	Central Service s, Grou p 'B' No n-Gaze tted, No n-Minis	7 (Rs. 4	icable	Note 1: Relaxable to Government Servants upto 5 years in accordance with the instructions / oiders issued by the Central Government. Note 2: The crucial date for determinin	(i) Graduate or Post Graduate degree from a recognized University or Institute with 50% marks in either Graduation for Post Graduation and Bachelor of Education (B.Ed.) from a recognized University or Institute; or Four years degree of Bachelor of Arts and Education (B.A. Ed.) or Bachelor of Science and Education (B.Sc. Ed.) from a recognized University or Institute; and		Two years

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	limit shall ducation guidelines. be as advertised by (iii) Studied Bengali as the SSC. a subject up to 10 th standard.	
	Note: Qualifications ar e relaxable at the discr etion of the competent authority, for reasons t o be recorded in writing , in the case of candida tes otherwise well quali fied.	

recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	promotion/deputation/absorption, grades from which promotion or deputation/absorption on transfer to be made	If a Departmental Promotion Committee exists, what is its Composition	which Union
10	11	12	13
50% by direct recruitment and 50% by promotion Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government or State Government or Autonomous Bodies:	Primary Teacher in FBP HS School in pay level-6 (Rs. 35400- 112400/-) with 5 years regular service in the grade of with requisite qualification at column	Departmental Promotion Committee consisting of:- 1. General Manager, Farakka Barrage Project - Chairman 2. Principal, Farakka Barrage Project, Higher Secondary School	Consultation with Union Public Service Commission is not necessary.
(A) holding analogous post on regular basis in the parent cadre or department; and		– Member 3. Under Secretary, MoJS, DoWR, RD&GR – Member	
(B) possessing the qualifications and experience prescribed for direct recruits under column (7). Note: Period of Deputation		Group 'B' Departmental Confirmation Committee consisting of:-	

deputation in another ex- cadre post held immediately preceding this appointment in the same or some other organization or department	*	1. General Manager, Farakka Barrage Project - Chairman
of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years as on the closing date of receipt of applications.		2. Principal, Farakka Barrage Project, Higher Secondary School – Member
		3. Under Secretary, MoJS, DoWR, RD&GR - Member

Name of the post		Classifica tion			for direct	Educational and oth er qualifications required for direct recruit s		obation if a ny
1	2	3	4	5	6	7	8	9
	3) *Subj ect to v ariation depend ent on	General Central S ervices, Group 'B' Non-Gaz etted, No n-Minister ial	(Rs. 35 400- 1 12400/-)	licable	Note 1: Relaxable if or Government Servants upto 5 years in accordance with the instructions / orders ssued by the Central	A. (i) Senior Sec ondary with 5 0% marks an d 2 years dipl oma in eleme ntary educati on from a rec ognized Univ ersity or Boar d or Institute;		Two years

Note 2: Tignized University or he crucial Board or Institute; or date for determining (iii) Senior Secondar the age lily with 50% marks an mit shall big 4 years bachelor of e as adverelementary education tised by the e SSC. Note 2: Tignized University or Institute; or	
(iv) Graduation from a recognized Univer sity or Institute and 2 years diploma Eleme ntary Education from a recognized univers ity or board or institut e; and	
(B) pass in the Teac her Eligibility Test (T ET) conducted by th e appropriate Gover nment in accordance with the guidelines fr amed by the Nationa I Council for Teacher s' Education for the purpose.	
© Studied Bengali a s a subject upto 10 th standard.	
Note: Qualifications are relaxable at the discretion of the competent authority, for reasons to be recorded in writing in the case of candidates otherwise well qualified.	

promotion or by	promotion/deputation/absorption, grades from which promotion or deputation/absorption on transfer to be made	Promotion Committee exists, what is its	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
10	11	12	13
By direct recruitment. Note: Vacancies caused		Group 'B' Departmental Confirmation Committee	Consultation with Union Public Service Commission is

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by the incumbent being consisting of:not necessary. away on deputation or long illness or study leave or under other circumstances for a 1. General duration of one year or more may be filled on deputation basis from officers of Central Manager, Farakka Barrage Project Government or State - Chairman Government 2. Principal, Autonomous Bodies: Farakka Barrage A. holding Project, analogous post Higher Secondary on regular basis School in the parent Member cadre or 2. Under department; and B. possessing the Secretary, educational MoJS, DoWR, qualifications and RD&GR experience Member prescribed for direct recruits under column (7). Note: Period including Deputation period of deputation in another ex-cadre post held immediately preceding appointment in the same some other or organization or department the Government Central shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years as on the closing date of receipt of applications.

N	ame o	Number					Educational a			
f t	the po	of post	on	rix Level	selection	direct recruit	nd other qualifi	e and educ	probatio	
st		ale and and			post or n	s	cations require	ational qual	n if any	
					on-select		d for direct rec	ifications pr		
					ion post		ruits	escribed fo		
100								r direct recr		
100				Constant				uits will app		
		Mill and a seed			100					

			2		,55 ×		ly in the ca se of Prom otees	
1	2	3	4	5	6	7	8	9
Libraria	*Subject t o variatio n depend	General Ce ntral Servic es, Group ' B' Non-Ga zetted, Non -Ministerial	(Rs. 354	cable	ions from candidates in India (and not thelosingg date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti districts and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadwee po.)	1. (i)Bach elors D egree i n Librar y Scien ce or Li brary a nd Information Scienc e from a recognized U niversit y / Instit ute. (ii) Two years' professional experience in a Library under Central / State Government / Autonomous or Statutory Organization / PS U/ University or Recognized Research or Educational Institution. Desirable: Diploma in Computer Application from a recognized university or Institutions.	Not applica ble	Two years for direct recruits

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4	*y	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	e recorded in writing in case	
			of candidates otherwise well qualified.	
			Note2: The qualification(s) re	
			garding experi ence is / are re	
			laxable at the discretion of U	
			nion Public Se rvice Commiss ion or Staff Sel	
			ection Commi ssion in the ca	
			se of candidat es belonging t	
			o Scheduled C astes and Sch	
			eduled Tribes, if at any stage	
			of selection, the competent a uthority or Staf	
			f Selection Co mmission is of	
			the opinion that sufficient nu	
			mber of candi dates from the	
			se communitie s possessing t	
			he requisite ex perience are n ot likely to be	
			available to fill up the vacanci	
			es reserved for them.	

Recruitment whether by direct recruitment	promotion/deputation/absorption, grades from which promotion or deputation/absorption on transfer to be made	Committee exists, what is its Composition	which Union
10	11	12	13
	Deputation (including short-term contract): Officers under Central Government or State Governments or Union territory Administrations or Public Sector Undertakings or Universities or Recognized Research Institution or	Departmental Confirmation Committee consisting of:-	Consultation with Union Public Service Commission is not necessary.

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Semi Government or Autonomous 1. General Bodies or Statutory organizations: Manager, Farakka i. holding analogous posts on Barrage regular basis in the parent Project cadre or department. Or Chairman ii. With at least 6 years regular service in post in level-5 (Rs. And possessing the qualifications and experience prescribed for direct recruits under column (7). 3. Under Secretary, Note 1: Period of deputation (including RD&GR – Member DoWR, short-term contract) including the period of deputation (including shortterm contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three years. Note 2: The maximum age limit for appointment by deputation (including short-terms contract) shall be not exceeding 56 years as on the closing date of receipt of applications.

(Raju)

Under Secretary to the Government of India