

भारत सरकार  
जल शक्ति मंत्रालय  
जल संसाधन, नदी विकास एवं गंगा संरक्षण विभाग  
महा प्रबंधक का कार्यालय  
फरका बराज परियोजना  
पो. - फरका बराज, जिला-मुर्शिदाबाद,  
पश्चिम बंगाल, पिन-742212  
फोन-(03485) 253644  
फैक्स (03485) 253608 / 253293



GOVERNMENT OF INDIA  
MINISTRY OF JAL SHAKTI  
DEPARTMENT OF WATER RESOURCES,  
RIVER DEVELOPMENT & GANGA REJUVENATION  
OFFICE OF THE GENERAL MANAGER  
FARAKKA BARRAGE PROJECT  
P.O. - FARAKKA BARRAGE  
DIST. - MURSHIDABAD,  
WEST BENGAL, PIN - 742212  
TEL: (03485) 253644  
FAX: (03485) 253608 / 253293

**OFFICE ORDER No. 12/2021**

In compliance of Section 4 of The Sexual Harassment of Women at work place (Prevention, Prohibition Redressal) Act 2013 and in supersession of all previous orders, an Internal Complaints Committee for redressal of complaints of sexual harassment of women at work place is hereby re-constituted with the following composition:

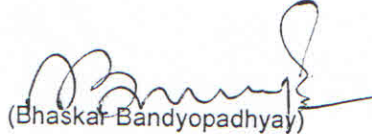
1.	Smt. Reba Chakraborty, PGT, FBPHS School	Head of the Committee
2.	Smt. Kumari Prerna, Jr. Engineer, Electrical Divn., FBP	Member
3.	Smt. Pratima Pal, Staff Nurse, FBP Hospital	Member
4.	Smt. Keya Sinha, Assistant, GM's Office, FBP	Member
5.	Smt. Athira S. Bhaskar, MTS, Head Works Divn.-I, FBP	Member

2. The Complaints Committee shall be deemed to be the inquiry authority appointed by the disciplinary authority for the purpose of CCS (CCA) Rules, 1965. The report of the Complaints Committee should be treated as inquiry report. The committee shall examine the complaints made against sexual harassment of women employee (s) at work place, in respect of all units of Farakka Barrage Project. The Committee shall submit its findings to the General Manager, FBP for further necessary action.

3. The tenure of the above mentioned Committee shall be 3(three) years from the date of issuance of this office order or further order in this regard whichever is earlier.

4. The Committee shall also submit an annual report of the complaints received and action suggested by the Committee.

5. This issue with the approval of the General Manager, FBP

  
(Bhaskar Bandyopadhyay)  
Consultant (Admr.)  
Dated: - 23 /02/2021

No. F. 13011/1/2019-Estbt (FBP)/ 1096 - 1125

Copy forwarded for kind information and necessary action to:-

- The Under Secretary (Coord) Ministry of Jal Shakti, DoWR, RD & GR, Shram Shakti Bhawan, Rafi Marg, New Delhi-1. W.r.t. letter No. F-13011/3/2019-Coordination Section dated 07/06/2019
- The Under Secretary (E-III), Ministry of Jal Shakti, DoWR, RD & GR, Shram Shakti Bhawan, Rafi Marg, New Delhi-1.
- Superintending Engineer, Co-ord, Circle No. I, II & III, Farakka Barrage Project
- The Principal, FBPHS School, Farakka Barrage Project
- The Chief Medical Officer, FBP Hospital, Farakka Barrage Project
- The Engineer Officer-I/II, GM's Office, Farakka Barrage Project
- The Finance Officer, GM's Office, Farakka Barrage Project
- Sr. Account Officer, PAO, Farakka Barrage Project
- The Executive Engineer, Township Division/ Anti-Erosion Division/ Feeder Canal Division/ Head Works Division/ Workshop Division/ Electrical Division/ Equipment Division/ Survey & Investigation Division/ Jangipur Barrage Division, Purchase Office Kolkata, Farakka Barrage Project
- The Assistant Director (OL), GM's Office, Farakka Barrage Project
- The Section Officer (GB), GM's Office, Farakka Barrage Project
- Smt. Reba Chakraborty, PGT, FBPHS School, Farakka Barrage Project
- Smt. Pratima Pal, Staff Nurse, FBP Hospital, Farakka Barrage Project
- Smt. Keya Sinha, Assistant, GM's Office, Farakka Barrage Project
- Smt. Kumari Prerna, Jr. Engineer, Electrical Division, Farakka Barrage Project
- Smt. Athira S. Bhaskar, MTS, Head Works Division-I, Farakka Barrage Project
- Guard File
- FBP website / Notice board.

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### OFFICE ORDER No. 39/2019

In supersession of all previous orders, a Committee for redressal of complaints of sexual harassment of women at work place is hereby re-constituted with the following composition.

1.	Smt. Reba Chakraborty, PGT, FBPHS School	Head of the Committee
2.	Smt. K. D. Shestram, Sister, FBP Hospital	Member
3.	Smt. Keya Sinha, Assistant, GM's Office, FBP	Member
4.	Sh. Prasenjit Dey, Section Officer, GM's Office, FBP	Member
5.	Sh. K. Runda, UDC, GM's Office, FBP	Member

2. The Complaints Committee shall be deemed to be the inquiring authority appointed by the disciplinary authority for the purpose of CCS (CCA) Rules, 1965. The report of the Complaints Committee should be treated as enquiry report. It will examine the complaints made against sexual harassment of women employee (s) and, if necessary, conduct and enquiry. On completion of the same, the committee will submit its findings to the GM, FBP, DoWR, RD & GR for further necessary action.

3. The Committee will also make an annual report of the complaints received and action suggested by the Committee.

4. This issue with the approval of GM, FBP

*op* (Bhaskar Bandyopadhyay)  
Consultant (Admn.)  
Farakka Barrage Project

File No. F. 13011/1/2019-Estbt (FBP)/ 1894-1918

Dated: - 28/06/2019

Copy forwarded for kind information and necessary action to:-

- The Under Secretary (Coord) Ministry of Jal Shakti, DoWR, RD & GR, Shram Shakti Bhawan, Rafi Marg, New Delhi-1. With reference to letter No. F-13011/3/2019-Coordination Section dated 07/06/2019
- The Under Secretary (E-III), Ministry of Jal Shakti, DoWR, RD & GR, Shram Shakti Bhawan, Rafi Marg, New Delhi-1.
- Superintending Engineer, Co-ord, Circle No. I, II & III, Farakka Barrage Project
- The Principal, FBPHS School, Farakka Barrage Project
- The Chief Medical Officer, FBP Hospital, Farakka Barrage Project
- The Engineer Officer-I/II, GM's Office, Farakka Barrage Project
- The Finance Officer, GM's Office, Farakka Barrage Project
- Sr. Account Officer, PAO, Farakka Barrage Project
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- Guard File